As part of the modern requirements to keep pace with the changing work environment, the process of using

information technology in government agencies emerges as a major requirement to keep pace with these great developments, and government agencies must adopt and adapt to them and order workers to

.implement them. their From this point of view, the problem of this national forum revolves around the following question: To what extent can the State rely on information and communication technologies to improve performance

at work? in general ?

<u>Themes of the national colloquium</u> <u>The first axis: the relationship between the use</u> <u>of information technologies and the work</u> <u>performance of employees</u> <u>The second axis: the development of career</u> <u>creativity by improving the work environment</u> <u>and performance</u> <u>The third axis: Algerian professional</u> <u>experience based on information and</u> <u>communication technologies</u>

The fourth axis: - The role of information and communication technologies in reducing corruption at work The fifth axis: - The strategy of the State to upgrade the civil service and the priorities for improving performance at work Sixth axis: the role of information and communication technologies in improving the control and inspection of jobs The seventh axis: criteria for improving work performance in Algeria. The eighth axis: the possibility of benefiting from the experiences of other countries.

# The probability of the national

## colloquium

The information revolution that has ignited since the last decade of the last century has opened wide horizons for the development of administrations and the modernization of their systems, methods and working mechanisms, which affects citizens, and even on all state institutions in the form of providing services in a .more sophisticated and efficient way

The meaning of success increases when the possibilities available decrease and the developments and variables around us accelerate, then the belief in the capacity of human resources and their role in bringing about the desired change increases because the success of any organization is linked to the success and skills of its members.

In light of these reasons, the orientations of government agencies have included various aspects of the administrative process, focusing mainly on the dimensions related to the management and development of human resources, and the enhancement of the uses of information technology. information and modern technologies in their .performance

Therefore, the management of human resources and the improvement of the level of work performance of employees are at the forefront of the concerns and priorities of the administration in general, because the elevation of the level of work performance leads us to improve and to increase institutional performance in order to deliver the service faster and faster. of high quality and in line with the expectations and needs of .service recipients



Ministry of Higher Education and

Scientific Research

Abdelhamid Ben Badis University of Mostaganem

**Faculty of Law and Political Science** 

#### Land Law and Environment Laboratory



in coordination with PRFU formative research project team The right to the development of information and communication technologies in Algeria Organize a virtual national symposium on: The contribution of information and communication technologies to improving work performance Via remote conferencing technology: google meet

# On 20/10/2022

Honorary President of the Colloquium: Prof. Dr. Yagoubi Bel Abbas. Director of Abdelhamid Ben Badis University in Mostaganem. General supervisor of the colloquium: Prof. Dr. Fenikh Abdel Kadeur. Dean of the Faculty of Law and Political Science President of the colloquium: Ddjelti Mansour

colloquium: coordinator: Dr. Mohamed Karim Nour El-Din



## Important appointments

Deadline for sending abstracts: 10/10/2022 Reply to accepted messages: Day: 15/10/2022 Deadline for submission of the complete intervention: Day: 18/10/2022 The date of the National Forum: 20/10/2022 Dr. Sekile Rukaya University of ChlefComité organization of the symposium:

### Head of the organizing committee: Dr Khaled

#### Zawatin

Members of the organizing committee:

Dr. Bin Badra Afif / d. Bin Awali Ali / d. Bosbahh Jilali / d. Zawatine Khaled / Dr. Jalti Mansour / A. Farahi Mohammed / d. Aoun Fatima / d. Abbassi Abdel Qader / dr. ziram belkassem/ d. Boghazi Abdel Qader / d. Qabas Nour El-Din / Dr Jaber Nour El-Din.

## **Conditions of participation**

The topic must not have been previously published or featured in an intervention.

The topic should be related to one of the topics mentioned above.

The interventions are written in Arabic using the Word program in TRADITIONAL ARABIC font, size 16 for the body and size 12 for the margins, or in a foreign language, TIME NEW Roman font, size 14 for the body and size 12 for the margins.

Interventions are addressed to the President of the Scientific Committee of the National Forum on the following email:

# Mansour.djelti@univ-mosta.dz

The ninth axis: the future of public service faced with the rapid evolution of technological discoveries.

scientific committee of the symposium: President of the Scientific Committee of the

### <u>Forum: Dr djelti Mansour</u> <u>Members of the scientific committee</u>: Within the university:

Pr Bassem Mohamed Shehab / Pr Fnainikh Abdel-Qader / Pr Baknaish Othman / Pr Haidara Muhammad / Pr Muammar Farqaq / Pr Meziane Muhammad Al-Amin / Pr Zahdour Kawthar / Pr Dr Balabdoun Awwad / Dr . Jalti Mansour / Dr. Muhammad Karim Noureddine / d. Zawatine Khaled / Dr. Ben Abbou Afif / d. Musharraf Abdul Qadir / d. Bin Badra Afif / d. Jalti Omar / Dr. Barzouk al-Hajj / Dr. Ben Auda Nabil / / Dr. Ben Abbou Afif / d. Bin Awali Ali / d. Bosbh Jilali / d. Bin Katat Khadija / d. Marwan Nassima / Dr. Douidi Aïcha / d. Belhaj Jilali / Dr. Hamida Fath Al-Din / Dr. Osmani Muhammad./Dr. Kharraz Halima./ / Dr. Banour

Souad / / dr hamou boualem.

### From outside the university:

Teacher, Dr Ammar Abbas, Mustafa Istanbul University, cam Teacher. Dr. Mekleel Bouziane, University of Sidi **Bel** Abbes Teacher. Dr. Bin Issa Ahmed, University of Siida Teacher. Dr. Bakdar Kamal, Mustafa Istanbul University, camp Pr Karaji Mustafa, University of Sidi Bel Abbes Pr Dr Ben Tayfour Nasr El-Din University of Tlemcen Prof. Zahdour Sahli University of Oran 2 Teacher. Bousamaha Al-Sheikh University of Tiaret Professor Dr. Hamil Saleh University of Adrar Dr. Benfriha Rachid, University of Chlef Dr. Manqour Koueider, University of Relizane Dr. Bagham Zegai, University of Relizane Dr Hadj Ali Badr Al-Din. University center in Maghnia Dr. Khalifa Khalfaoui. .. University of Relizane Dr Ben Dahou Noureddine. .. University of Sidi Bel Abbes Dr. Qaish Miloud. .. University of Chlef